



Respect in Sport Policy

Purpose of the Policy

1. Cheer Manitoba is committed to creating a sport environment in which all individuals are treated with respect and dignity. Coaches and Club Personnel have a responsibility to create a sporting environment that is free of harassment and abuse.
2. Cheer Manitoba requires that all Coaches and Club Personnel participating in Cheerleading complete the Respect in Sport (RIS) program and maintain RIS certified status (5 year term) as required by Sport Manitoba.

Scope and Application

3. The policy applies to all Coaches and Club Personnel registered with; or named on an official sport roster; or under the jurisdiction of Cheer Manitoba.
4. Any Coaches and Club Personnel not having completed the RIS program or maintained certified status in the timeframe established by Sport Manitoba and Cheer Manitoba may be removed from their role until such time that the RIS course is completed and/or maintain RIS certification.
5. Cheer Manitoba holds the right to review the RIS database at Sport Manitoba to ensure that their members are currently certified at any given time.

Enforcement

6. Non-compliance of this policy may result in further discipline as determined by the Board of Directors.

Review and Approval

7. This policy will be reviewed annually.
8. This Policy was approved by the Organization's Board of Directors November 5, 2020